



# UPDATE

## Employer News



**TRA** | TEACHERS  
RETIREMENT  
ASSOCIATION

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### **PART-TIME TEACHER PROGRAM:** Important eligibility change on July 1

**E**ffective July 1, any teacher who is applying to participate in the program for the first time must have had a 1.0 FTE with their employer the prior fiscal year to be eligible. Any teacher who has previously participated in the program and who applies to participate for FY2021 must also have had a 1.0 FTE with their employer the fiscal year prior to initially participating in the program.

This program allows teachers nearing retirement to work a reduced schedule and purchase up to their full-time contract salary amount, which is intended to maintain their “high-five” for retirement.

Teachers with lower than a 1.0 FTE the fiscal year prior to the initial year of program participation will not be eligible to participate until they establish a 1.0 FTE. Once a teacher satisfies the 1.0 FTE requirement, that full-time contract salary amount will be used for subsequent years of participation.

### **SABBATICAL LEAVES:** Clarification on salary eligibility

**I**f a teacher is on an approved sabbatical leave and becomes employed by another TRA-covered employer unit (second employer), the salary reported by the second employer is not eligible. Only the salary reported by the initial employer unit while the teacher is on sabbatical leave is eligible. TRA will refund the reported deductions and contributions to the teacher and the second employer.

### **News in brief**

- **TRA is fully operational.** Communicate with us by logging in to the MyTRA secure portal to use My Messages.
- **The annual base salary reporting** workflow will be sent around the first week of May.
- **TRA is still taking in retirement applications.** The Last Day of Employment Verification form can be found at [www.MinnesotaTRA.org/employers/forms](http://www.MinnesotaTRA.org/employers/forms).
- **Effective July 1**, the employer contribution rate will increase to 8.13 percent.