

# **Master Agreement**

**between**

**Independent School District #299  
Caledonia, Minnesota**

**and**

**Caledonia Chapter of the River  
Valley Education Association**

**July 1, 2019 – June 30, 2021**

**APPENDIX A**  
**SALARY SCHEDULE FOR**  
**CALEDONIA INDEPENDENT SCHOOL DISTRICT #299**  
**2019-2020 SCHOOL YEAR**

STEP	BA	BA+15	BA+30	BA+45	BA+60/MA	MA+15	MA+30
1	\$41,588	\$43,461	\$45,333	\$47,202	\$49,072	\$50,945	\$52,815
2	\$42,848	\$44,720	\$46,590	\$48,464	\$50,332	\$52,201	\$54,075
3	\$44,109	\$45,980	\$47,849	\$49,719	\$51,591	\$53,463	\$55,333
4	\$45,365	\$47,238	\$49,110	\$50,979	\$52,852	\$54,722	\$56,593
5	\$46,627	\$48,497	\$50,369	\$52,239	\$54,110	\$55,980	\$57,852
6	\$47,886	\$49,756	\$51,627	\$53,498	\$55,372	\$57,242	\$59,112
7	\$49,146	\$51,016	\$52,887	\$54,758	\$56,629	\$58,499	\$60,370
8	\$50,404	\$52,274	\$54,147	\$56,016	\$57,886	\$59,758	\$61,629
9	\$51,664	\$53,536	\$55,404	\$57,276	\$59,148	\$61,017	\$62,888
10	\$52,922	\$54,793	\$56,664	\$58,536	\$60,404	\$62,279	\$64,148
11	\$54,182	\$56,053	\$57,924	\$59,795	\$61,665	\$63,536	\$65,406
12	\$55,441	\$57,312	\$59,181	\$61,054	\$62,924	\$64,793	\$66,665
13	\$56,772	\$58,641	\$60,511	\$62,384	\$64,253	\$66,123	\$67,994
14	\$58,027	\$59,897	\$61,765	\$63,639	\$65,508	\$67,378	\$69,249
15	\$59,270	\$61,140	\$63,009	\$64,881	\$66,751	\$68,621	\$70,492

For the 2019-2021 school years, a 2.50% salary increase on the salary scale.

**APPENDIX B**  
**SALARY SCHEDULE FOR**  
**CALEDONIA INDEPENDENT SCHOOL DISTRICT #299**  
**2020-2021 SCHOOL YEAR**

STEP	BA	BA+15	BA+30	BA+45	BA+60/MA	MA+15	MA+30
1	\$42,628	\$44,548	\$46,466	\$48,382	\$50,299	\$52,218	\$54,136
2	\$43,919	\$45,838	\$47,755	\$49,676	\$51,590	\$53,506	\$55,427
3	\$45,212	\$47,130	\$49,045	\$50,962	\$52,881	\$54,800	\$56,716
4	\$46,500	\$48,419	\$50,338	\$52,254	\$54,173	\$56,090	\$58,008
5	\$47,793	\$49,709	\$51,628	\$53,545	\$55,462	\$57,380	\$59,298
6	\$49,083	\$50,999	\$52,918	\$54,835	\$56,756	\$58,673	\$60,590
7	\$50,374	\$52,292	\$54,209	\$56,126	\$58,045	\$59,961	\$61,880
8	\$51,664	\$53,581	\$55,500	\$57,417	\$59,333	\$61,251	\$63,170
9	\$52,956	\$54,874	\$56,789	\$58,708	\$60,626	\$62,543	\$64,460
10	\$54,245	\$56,163	\$58,081	\$59,999	\$61,914	\$63,836	\$65,751
11	\$55,536	\$57,454	\$59,372	\$61,290	\$63,207	\$65,124	\$67,041
12	\$56,827	\$58,745	\$60,661	\$62,580	\$64,497	\$66,413	\$68,332
13	\$58,191	\$60,107	\$62,024	\$63,943	\$65,859	\$67,776	\$69,694
14	\$59,478	\$61,394	\$63,310	\$65,230	\$67,145	\$69,063	\$70,980
15	\$60,751	\$62,669	\$64,584	\$66,504	\$68,420	\$70,336	\$72,255


For the 2019-2021 school years, a 2.50% increase on the salary scale.

IN WITNESS WHEREOF, the parties have executed this Agreement as follows:

Date: January 21, 2020

**FOR CALEDONIA EDUCATION ASSOCIATION:**

  
Zach Hauser, Negotiator

  
Zoe Lamm, Negotiator

  
Ms. Lindsey Meyer, Negotiator

  
Dustin Moburg, Negotiator

  
Cheryl Utecht, Negotiator

**FOR INDEPENDENT SCHOOL DISTRICT #299:**

 01-21-2020  
Mr. Kelley McGraw, Board Chair

 1/21/2020  
Mr. Matt Blocker, Board Member

**FOR RIVER VALLEY EDUCATION ASSOCIATION:**

  
Mr. Dave Konz, President