The Part-Time Teacher Program (PTTP) is intended for teachers who would like to work a reduced schedule or job share. As a reminder, the teacher must have had a 1.0 FTE the year prior to initial participation in order to participate in this program.

A teacher who is working less than a 1.0 FTE is not eligible to participate in the program until they establish a 1.0 FTE, even if that teacher is considered to be full time by you, the employer, for benefit purposes.

PTTP applications are due October 1, 2023. If you have not reported a teacher participating in the program, please submit the application as soon as possible. Applications received after October 1, will incur a $5-per-day late fee until TRA receives the application.

We will be mailing out FY2023 year-end eligibility form starting the first week of February, 2024. The form will contain the names and salary amounts of employees whose salary was reported to TRA as 100 percent extracurricular or pay type 02. Please confirm the salary amounts and provide a description of the extracurricular work.

For example, if the salary reported to TRA was $150.00 and coded as extracurricular, confirm in the comment box if the amount is correct. In the description box, enter the specific position for the salary such as referee. This will help TRA determine if the salary is eligible.

The employee contribution rate increased from 7.50% to 7.75% and the employer contribution rate increased from 8.55 percent to 8.75 percent on July 1, 2023. Payrolls with payment dates of July 1, 2023 or later must have the increased employee and employer rates.

The 2022 legislature suspended the $46,000 earnings limitation for retirees returning to Pre-K-12 positions for salary earned during fiscal years 2022, 2023, and 2024. However, employers must remember to continue to report reemployed retiree payroll to TRA during this period.

Please remember to notify TRA when school personnel with a TRA employer portal login terminate employment with the district in order for us to deactivate their user contact information.

Additionally, please notify TRA of new personnel who need to be set up as a contact for user access. For security purposes, past employee usernames and passwords must not be shared.
2023 LEGISLATIVE RECAP: WHAT TO KNOW

On May 22, the 2023 Minnesota legislative session concluded. Three bills were enacted that directly impact TRA:
- The Pension and Retirement Omnibus Policy Bill (Policy Bill)
- The Pension Omnibus Budget Bill (Budget Bill)
- The Tax Finance and Policy Bill (Tax Bill)

**THE POLICY BILL**

The Policy Bill makes small, administrative adjustments to TRA’s statutes. The most notable change extends the minimum period of time TRA members have to purchase service credit for military leaves of absence from one year to three years.

**THE BUDGET BILL**

The Budget Bill lowers the investment return assumption from 7.5 percent to 7 percent. This change also lowers the interest rate used to calculate certain payments, such as refund repayments and service credit purchases, from 7.5 percent to 7 percent.

### Contribution Rate Changes

<table>
<thead>
<tr>
<th>Legislative Changes</th>
<th>Employee</th>
<th>Employer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Contribution Rate (eff. 7/1/2023)</td>
<td>7.75%</td>
<td>8.75%</td>
</tr>
<tr>
<td>NRA of 65 (eff. 7/1/2025)</td>
<td>+0.25%</td>
<td>+0.75%</td>
</tr>
<tr>
<td>Contribution Rates as of 7/1/2025</td>
<td>8.00%</td>
<td>9.50%</td>
</tr>
</tbody>
</table>

Effective July 1, 2025:

The NRA for active and eligible deferred Tier II members (those hired after June 30, 1989) will be reduced from 66 to 65.

The employer contribution rate will increase by 0.75 percent, for a total rate of 9.5 percent.

The employee contribution rate will increase by 0.25 percent, for a total rate of 8.0 percent.

### Sign Up For TRA Outreach!

TRA will come to you and provide a group presentation to explain TRA benefits for educators at all stages of their careers.

- New Hire/MidCareer
- Nearing Retirement

To request a presentation, contact TRA Outreach at:

Outreach@MinnesotaTRA.org

or call 651.296.7174

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**TRA CONTACT INFO**

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